

Brendan McKenna Earthmoving Pty Ltd is committed to providing a safe and healthy work environment for workers, contractors, clients and the community, and to protecting the environment in which we operate.

This policy forms part of the Brendan McKenna Earthmoving Integrated Management System (IMS) and provides the framework for setting health, safety and environmental objectives.

The organisation considers the health, safety and wellbeing of workers, contractors, clients and the community to be the highest priority in all management decisions.

The organisation is committed to:

- providing clear and effective systems, processes and procedures to manage health, safety and environmental risks
- eliminating hazards and reducing risks to health, safety and the environment
- complying with all applicable legal and other requirements without compromise
- allocating appropriate time, resources and finances to effectively manage health, safety and environmental risks
- consulting with workers and encouraging participation in health, safety and environmental matters
- providing appropriate training, supervision and resources to ensure safe work practices
- ensuring all work is carried out in accordance with company systems, procedures and legislative requirements
- preventing pollution and minimising environmental impacts
- continually improving health, safety and environmental performance

Management will:

- demonstrate leadership and commitment to the Integrated Management System (IMS)
- ensure responsibilities are clearly defined and understood
- require supervisors to intervene where unsafe acts or non-compliance are observed
- ensure incidents, hazards and non-conformances are reported, investigated and addressed
- ensure compliance with all statutory and regulatory requirements

All workers and contractors are required to:

- take reasonable care for their own health and safety and that of others
- comply with company policies, procedures and legal requirements
- report hazards, incidents and unsafe conditions immediately
- participate in consultation, training and safety initiatives
- follow all reasonable directions relating to health, safety and environmental management

Non-compliance with company systems, procedures or legal requirements will not be accepted.

This policy will be communicated to all workers and made available to relevant interested parties.

Approved by:



Brendan McKenna

Managing Director

Brendan McKenna Earthmoving Pty Ltd