

Brendan McKenna Earthmoving Pty Ltd is committed to the effective management of workplace injuries and illness to support the health, recovery and return to work of all workers.

This policy forms part of the Brendan McKenna Earthmoving Integrated Management System (IMS) and provides the framework for setting injury management and return to work objectives.

The organisation is committed to:

- providing a safe and healthy work environment
- ensuring early reporting and management of workplace injuries and illness
- supporting the timely and safe return to work of injured workers
- providing suitable duties consistent with medical advice
- consulting with workers and relevant stakeholders throughout the return-to-work process
- maintaining confidentiality of medical and personal information
- complying with all applicable workers' compensation and rehabilitation legislation
- providing appropriate resources to support injury management and rehabilitation
- continually improving injury management processes

Management will:

- ensure injury management and return to work processes are implemented
- ensure appropriate support and resources are available
- ensure communication and consultation with injured workers
- ensure compliance with legal and regulatory requirements

All workers are required to:

- report injuries and incidents as soon as possible
- participate in return-to-work programs
- comply with medical advice and suitable duties
- cooperate with injury management processes

Injury management is supported by return-to-work procedures, risk assessments and consultation processes in accordance with the Integrated Management System (IMS).

Approved by:



Brendan McKenna
Managing Director
Brendan McKenna Earthmoving Pty Ltd