

Brendan McKenna Earthmoving Pty Ltd is committed to managing fatigue risks to ensure the health and safety of workers and the safe operation of plant, vehicles and equipment.

This policy forms part of the Brendan McKenna Earthmoving Integrated Management System (IMS).

This policy provides the framework for setting fatigue management objectives.

The organisation recognises that fatigue can significantly impact a person's ability to work safely and is committed to identifying, assessing and controlling fatigue-related risks.

The organisation is committed to:

- managing fatigue risks through effective planning of work activities and schedules
- ensuring workers are fit for work and not impaired by fatigue
- complying with all applicable fatigue management and heavy vehicle legislation
- identifying fatigue hazards associated with work activities, travel and working hours
- implementing appropriate controls to reduce fatigue-related risks
- providing information, training and supervision on fatigue management
- encouraging reporting of fatigue concerns without fear of reprisal
- continually improving fatigue management practices

Management will:

- ensure fatigue risks are identified and managed through the risk management process
- provide adequate resources to support fatigue management
- ensure work schedules and time pressures do not create unsafe fatigue risks
- ensure compliance with applicable legislation and company requirements
- take appropriate action where fatigue risks or breaches are identified

All workers and contractors are required to:

- present fit for work and not impaired by fatigue
- manage their own fitness for work, including adequate rest
- comply with fatigue management requirements and work schedules
- report fatigue risks, hazards or concerns immediately
- follow all reasonable directions relating to fatigue management

Fatigue management is supported by:

- risk assessments and fatigue-related controls
- work scheduling and planning processes
- heavy vehicle fatigue and logbook requirements
- training, consultation and supervision

All fatigue management activities are implemented in accordance with the Integrated Management System (IMS).

Approved by:



Brendan McKenna
Managing Director
Brendan McKenna Earthmoving Pty Ltd