

## Manual Handling

---

Date Modified: 07/05/26Next Revision Date: 07/05/28

---

Brendan McKenna Earthmoving Pty Ltd is committed to eliminating or minimising risks associated with hazardous manual tasks to ensure the health and safety of workers.

This policy forms part of the Brendan McKenna Earthmoving Integrated Management System (IMS) and provides the framework for setting manual handling risk management objectives.

The organisation recognises that hazardous manual tasks can result in injury and is committed to identifying, assessing and controlling these risks.

**The organisation is committed to:**

- identifying hazardous manual handling tasks across all work activities
- eliminating or reducing manual handling risks through effective control measures
- implementing the hierarchy of controls to manage risks
- providing mechanical aids and appropriate equipment where practicable
- ensuring workers are trained in safe manual handling practices
- consulting with workers regarding manual handling risks
- complying with all applicable WHS legislation
- continually improving manual handling risk management practices

**Management will:**

- ensure manual handling risks are identified and assessed
- provide appropriate resources, equipment and training
- ensure safe systems of work are implemented
- monitor compliance with manual handling requirements

**All workers and contractors are required to:**

- follow safe manual handling practices
- use provided equipment and mechanical aids
- report hazardous manual tasks or injuries
- participate in training and risk management processes

Manual handling is managed through risk assessments, SWMS, training and operational controls in accordance with the Integrated Management System (IMS).

Approved by:



**Brendan McKenna**

Managing Director

Brendan McKenna Earthmoving Pty Ltd